



# HUMAN RESOURCES

ADVANCING THE MANUFACTURING AND SMALL BUSINESS COMMUNITIES

JULY 2017

## Less Is More:

### How to Simplify Your Life



Life today is complicated. Most Americans are pulled in multiple directions every day by commitments to their families, workplaces, and communities. Many people have responded to the pressures of modern life by seeking ways to consciously simplify their routines and attitudes at home and work. [Read More>>](#)

### Inflection Point Workforce Report 2017 – HR Input



The Allegheny Conference released the Inflection Point report in 2016 which detailed a coming workforce shortage of 80,000 people and a skills misalignment. The report also served as a call to action to solve this challenge as a region.

Since then, we have been working with our members in the business and education community, along with civic and government leaders, to build a better bridge between educators and businesses, and to accelerate efforts to elevate, retain and attract more talent to the region.

As the Conference updates Inflection Point for 2017, we are interested in tracking what businesses are doing since the report's release to enhance talent elevation, attraction and retention in your member organizations.

[Read More>>](#)

### Navigating Pennsylvania's New Medical Marijuana Act: What Employers Need to Know

The Act contains a number of provisions that retain the rights of employers to maintain a drug-free workplace even as it respects the rights of certified medical marijuana users.

On April 17, 2016, Pennsylvania Governor Tom Wolf signed the Medical Marijuana Act ("the Act") into law. The Act, which takes effect on May 17, 2016, legalizes the use and possession of medical marijuana under specified circumstances and provides for a comprehensive program of registration, prescription, dispensing and permitted use of medical marijuana.

[Read More>>](#)



## Did you know?

UPMC HEALTH PLAN

COACH'S CORNER



# Work good health into your workdays

Click here are 10 tips for staying productive and healthy at work!